Risk Assessment – Prevent

Assessment: Prevent Risk Register **Updated: 12/02/2025**

No	Risk Title	Risk Summary	Existing Controls	Further action needed
1	Online Safety	Extremist organisations are able to radicalise students online and encourage them to commit acts of violence or incite others to commit acts of violence as 'lone actors'. Learners (and staff) are able to access unlawful radicalising material which promotes proscribed terrorist groups.	Experio English has an *IT Policy* which is made available to all staff and students. Staff and students alike are encouraged to report any concerns relating to online safety to the Online Safety Officer or School Director in their absence.	
2	Partnership	The organisation does not establish effective partnerships with organisations such as the Local Authority, Police Prevent Team, DfE Regional Coordinator and others. The result is that the organisation is not fully appraised of national and local risks and does not have access to developing good practice advice or supportive peer networks.	Experio English works in partnership with Cambridge Police in regards to reporting any concerns with reference to Prevent and have established contact with the relevant parties. prevent@cambs.pnn.police.uk	
3	Leadership	Leaders within the organisation do not understand the requirements of the Prevent Statutory Duty or the risks faced by the organisation and the Duty is not managed or enabled at a sufficiently senior level. The result is that the organisation does not attach sufficient priority to Prevent Action plans (or does not have one) and therefore action to mitigate risks and meet the requirements of the Duty are not effective.	All members of management and all staff have completed Prevent training. Management have been assigned roles in escalating and reporting any reported information to the relevant authorities.	
4	Staff training and awareness	Staff are not aware of the factors that make people vulnerable to radicalisation and terrorism and are unable to recognise the signs of vulnerability and therefore are unable or unwilling to refer concerns.	All staff have completed Prevent Training. At least two members of staff have also had Specialist safeguarding for Designated Lead training (formerly known as Level 3). All staff have read the school's Safeguarding policy which includes the information regarding prevent and have completed the appropriate level 1	

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		Leaders and staff feel unable or unwilling to challenge extremist narratives or exemplify British Values throughout the organisation. Staff are unclear on how to deal with or refer concerns resulting in individuals not being supported and potentially radicalisation remaining unchecked.	safeguarding training.	
5	Welfare & Pastoral Care	The organisation does not provide effective welfare and pastoral support which results in learners (and staff) being unsupported and the risk of vulnerabilities being exploited.	The school has a Designated Safeguarding Lead who has completed Specialist safeguarding for Designated Lead training (formerly known as Level 3). At least one other member of staff has also completed training to the same level. All staff have read the school's Safeguarding policy which includes the information regarding prevent and have completed the appropriate level 1 safeguarding and Prevent awareness training.	
6	Promoting British Values	The college does not have a culture and ethos where British Values are celebrated, which leads to a culture of disrespect and intolerance and where tensions are allowed to flourish. Staff and learners do not understand BV (or feel confident about) and extremist views and narratives are allowed to flourish unchallenged.	Staff are aware of the necessity to promote British Values and to widely promote tolerance of various lifestyles including, appearance, disability and sexual orientation.	
7	Site Security	The organisation must have sufficient security of its premises.	On all sites used by Experio English there is a site security team available, and during summer a key, key code or access card is required to enter both the teaching and office space. Evacuation procedures and routes are included in staff and student induction.	